



Topic:	Students – Standard of Uniform and Grooming
CECWA Policy:	No Corresponding CECWA Policy
Policy Area:	Inter-relationships
Date Released:	2014
Date For Review:	2022

1. Rationale

The wearing of the College uniform should reflect both the pride we have as members of the Holy Cross College community and the self-respect of each person and removes many of the peer pressures associated with dress and grooming styles. It is important that parents and students actively support the correct wearing of the uniform.

2. Procedures

The College uniform is to be worn to and from school, during the school day and at designated College events. The way students present themselves has an impact on the College's reputation in the community. The uniform is to be clean, well-pressed and in good repair. Students who do not comply with uniform standards for a specific reason on a particular day must have an explanatory note from their parents.

JUNIOR SCHOOL (KINDERGARTEN TO YEAR 4)

Junior School students in Kindergarten – Year 4 are required to wear the College sports uniform as described below. Year 4 students are permitted to wear the Middle and Senior School Track Suit in preparation for Year 5

SUMMER AND SPRING TERM UNIFORM

College Grey Sports Polo Shirt
Navy College Shorts
Navy College Cap or Bucket Hat
White College Sports Socks
Predominantly white sports shoes & white shoelaces

AUTUMN AND WINTER UNIFORM

College Grey Sports Polo Shirt
Navy College Tracksuit Pants
Navy College Tracksuit Top
White College Sports Socks
Predominantly white sports shoes & white shoelaces

Students are required to wear their designated House shirt on days when participating in Physical Education lessons and for specified College events.

Students in Kindergarten to Year 1 may wear predominantly white sports shoes with Velcro straps, but from Year 2 students are expected to wear predominantly white lace-up sports shoes.

JUNIOR SCHOOL (YEARS 5-6), AND MIDDLE AND SENIOR SCHOOLS

GIRLS UNIFORM

Summer and Spring Terms

College summer dress (Dress length to be at knee)

College socks

Shoes – see description below

Autumn and Winter Terms

College winter skirt (skirt length to be at knee)

Blue shirt with College logo

College jumper

College navy tights or College socks

College grey scarf (optional)

Shoes – see description below

BOYS UNIFORM

Summer and Spring Terms

College grey shorts (to be worn at the waist) or

College grey long pants (Senior School boys only)

Blue shirt with College logo

College grey socks

Shoes – see description below

Autumn and Winter Terms

College grey long pants (to be worn at waist)

Blue shirt with College logo

College navy blue jumper

College grey socks

Shoes – see description below

SHOES

Holy Cross College is obliged to follow Occupational Safety and Health guidelines in relation to safety and footwear. Occupational Safety and Health requirements prohibit students participating in practical activities in school if not wearing substantial footwear deemed safe by the College. Unsafe shoes include those with openings; platform or high heels; shoes made from un-protective, open-weave materials such as canvas and cottons or similar; and other materials that do not provide adequate protection.

School shoes are described as traditional plain all black hard leather lace-up fully enclosed shoes with a stout sole. Shoes must not have raised or platform heels, and soles and heel heights must be between 1cm and 3cm. The sole cannot be completely flat. Shoes cannot be high tops or boots.

Fashion shoes such as skateboard, slipper type or moccasins, or flat soles are not permitted. (e.g. Vans or similar are not permitted)

Additionally, sport shoes are subject to changes in fashion too. Appropriate sport shoes are described as having a predominantly white background and white laces; no black or dominant fluorescent colours; and no high-top shoes.

FORMAL UNIFORM

On formal occasions students are to wear the winter uniform. In addition, boys are to wear the College tie and girls the College navy tights.

COLLEGE HOUSE SHIRTS

Students are required to wear their designated House shirt for specified College events.

SPORTS UNIFORM

The following is a list of uniform items required for Physical Education, Physical Education Studies, Sport & Recreation, Outdoor Education or Dance Education some of which are compulsory and some optional.

Students are expected to bring the appropriate clothing items on all occasions including the first days of term and free dress days unless directed by their teacher.

SUMMER AND SPRING TERM UNIFORM

Compulsory Items	Optional Items
College Grey Sports Polo Shirt Navy College Shorts Navy College Cap or Bucket Hat White College Sports Socks Predominantly white sports shoes & white shoelaces	College Tracksuit Top, drink bottle

AUTUMN AND WINTER UNIFORM

Compulsory Items	Optional Items
College Grey Sports Polo Shirt Navy College Tracksuit Pants Navy College Tracksuit Top White College Sports Socks Predominantly white sports shoes & white shoelaces	Navy College Shorts, navy College Cap or Bucket Hat, drink bottle

SWIMMING / OUTDOOR WATER BASED ACTIVITIES

Compulsory Items	Optional Items
College Bathers Towel Footwear (e.g. Thongs or Sports Shoes)	Navy Rashie, goggles, navy College Shirt, navy College Shorts, navy College Cap or Bucket Hat, drink bottle, College Sports Bag

DANCE UNIFORM

Compulsory Items	Optional Items
College Grey Sports Polo Shirt Navy $\frac{3}{4}$ College Dance Pants White College Sports Socks Predominantly white sports shoes & white shoelaces	Navy College Shorts, College Tracksuit top and drink bottle

COLLEGE SPORTS BAG

Students must to use the College sports bag to carry their sports uniform on days they have their elective subjects such as Dance or Drama or for swimming and excursions. Other bags are not permitted.

ADDITIONAL INFORMATION

1. On their allocated sports days, Junior School students (Years 4 – 6) are to wear their sports uniform to school and are not required to change into their academic uniform.
2. Students must come to and from school in their full Academic uniform. The only exception is when the student is participating in an excursion that requires the wearing of the sports uniform or when a student is participating in before or afterschool school sports, in which case they will need to have their full Academic Uniform in their school sports bag.
3. Middle and Senior School students who have a Physical Education, Physical Education Studies, Sport & Recreation, Outdoor Education or Dance Education class at the following times will be required to get changed as follows:

Periods 1 or 2 at the commencement of this period in allocated changing rooms

Periods 3 or 4 during Recess

Periods 5 or 6 during lunch (in the changing rooms)

All students are to be ready for the start of class as per school class times.

Students who have classes during Periods 1- 4 will be required to change out of their Physical Education uniform and into their full Academic uniform during their first break, ie Periods 1- 2 at recess, Periods 4 - 5 lunch in the changing rooms and students in Periods 5 - 6 will be given time within their Elective subjects to get changed back into their full Academic uniform before the end of the day.

4. Notes are to be presented to the teacher at the start of class if the student is unable to actively participate in the lesson due to injury or illness. Notes do not excuse students from participating in the non-practical components of the lesson and students will be used to assist/coach/umpire or complete theory work. Students who do not present a note will be marked as a *uniform consequence* until such time as a note can be presented for the injury or illness.
5. Students who do not have their full Physical Education uniform are to wear their Academic Uniform to and from school. They will then need to then change into their Physical Education uniform just before their scheduled period and supply a note stating the uniform item that is missing and a reason why they do not have that item of the school uniform. The non-school clothing must be matched to a similar item of the Physical Education uniform.
6. All notes must be written and signed by a parent / guardian.

ALL STUDENTS

HATS

It is compulsory that students wear a College hat for all outdoor activities during the Summer and Spring Terms. This includes recess, lunchtime, Physical Education classes and school excursions. Students who do not have a hat at lunchtime will need to remain under the shade.

SCARVES

The College scarf may be worn in winter. No other scarves are permitted. Scarves may not be worn without either the College jumper or the College tracksuit.

ADDITIONAL CLOTHING ITEMS

No extra pieces of clothing are to be worn with the uniform, if visible. This includes t-shirts and singlets under College shirts.

GROOMING AND APPEARANCE

HAIR

General principles for all students include:

- Hair should be clean and kept neat and tidy.
- Hairstyles should be business-like and conservative.
- Hair should be a natural colour. No brightly coloured or streaked hair or multi-coloured hair, natural tints only
- Neat collar length or longer hair is to be tied back off the face. Long fringes must be clipped back off the face. Hair ties should be black, navy, orange or white elastic hair band, plain ribbon or scrunchie. Additional hair accessories such as butterfly clips or other decorative hair clips or ties are not permitted.
- Hair extensions that cannot be detected against the natural hair tint are permitted, but cannot be excessively long or bulky.
- Extreme fashion styles that include beaded-braids, rats' tails, dreadlocks, spikes or undercuts are not permitted.
- No shaved heads or parts of head, including shaved patterned lines. The length of hair should be no less than a "number two" cut.
- Excessive gel, mousse or wax is not permitted.
- Sideburns must not be any lower than half way down the ear and the face must be clean-shaven. Students in breach of this standard may be required to shave using the College provided shaving equipment.

Members of the College Leadership Team are the final arbitrators on any decisions regarding appropriateness of hairstyles and students will be expected to adjust their hairstyle without question.

JEWELLERY

Students are encouraged to wear a simple wrist watch to promote good habits of time management.

A single matching pair of small silver or gold studs or sleepers (one in the lobe of each ear) may also be worn. No gemstones or coloured earrings are permitted. No other visible body piercing is permitted. Additional "clear plastic studs", place holders or surgical tape are not permitted.

A simple, flat ring may be worn and a fine neck chain with a simple cross may be worn inside the shirt. Medical bracelets are allowed.

Excess jewellery will be confiscated and is to be reclaimed from the College Office at the end of each school term.

MAKE-UP AND NAILS

Make up is not permitted; however, a light concealer may be worn to cover blemishes. False or acrylic nails and coloured nail polish may not be worn to school.

TATTOOS AND BODY MARKINGS

No visible tattoos or body markings are permitted.

COLLEGE BAGS

Only the College bag should be used each day to carry laptop, books and belongings.

CASUAL DRESS DAYS

On some occasions students will be permitted to wear casual dress to school. On these days students must wear closed shoes (no sandals, thongs, etc). Students are not permitted to wear short skirts or shorts. (The regulation length of the College sports shorts and skirts are the minimum length for these items). Students are also not permitted to wear low-cut or skimpy tops, singlet tops or clothing with inappropriate slogans or logos.